



IPS-MPS'23

KUCHING • MALAYSIA

Joint Meeting of the International Primatological Society and the Malaysian Primatological Society

19-25 August 2023

Code of Conduct

Why did we create the role of Welfare Officers for the IPS/MPS 2023 meeting?

Our goal is to foster a culture that creates safe and open working environments during our scientific program for all participants in this international community. Neither IPS nor MPS is an adjudicating body; however, IPS meetings have Welfare Officers who can be consulted and who will help to seek out appropriate authorities with which to file claims of any form of misconduct, harassment, or assault. Typically, the line of formal complaint is through the home institution of the accused, unless the accusation is of conduct that violates laws in the host country (in this case, Malaysia). Before attending the Congress, all members should familiarize themselves with the appropriate processes at their home institutions as well as the areas (i.e., legal jurisdictions) where fieldwork, meetings, and other business are conducted.

Our role during the Congress is independent of those of the boards of IPS or MPS. Specifically, our role is to act on behalf of the participants of the IPS/MPS Congress in matters relating to misconduct. We can be contacted at any time via email at ipsmps23.welfare@gmail.com, or approached during the meeting to give advice regarding incidents of academic and personal misconduct or, if the participant wishes, to approach the IPS board with grievances on behalf of the participant. We can help complainants report issues to the appropriate body while preserving their anonymity within IPS. Any consultation with a Welfare Officer comes with an assurance of anonymity unless or until the Welfare Officer is given express consent to disclose the content of the conversation to members of the Board or to others. If we receive anonymous complaints, we will pass them to the IPS Board of Officers, who will record them, monitor patterns, and consider appropriate responses.

Who are our IPS 2023 Welfare Officers?



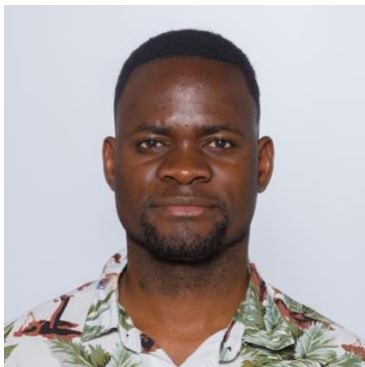
Susana Carvalho



Giuseppe Donati



Rahayu Oktaviani



Jacinto Mathe
(attending virtually)



Lynn Lewis-Bevin

Accommodations already in place to support participant welfare include:

- Childcare space
- Lactation/infant care space
- Welfare Officers who can be contacted via email at ipsmps23.welfare@gmail.com, and can be identified during the congress by their orange lanyards and the words "Welfare Officer" on their badges.
- A small private space at the Congress site for participants needing a short break on site or for private conversations with Welfare Officers by arrangement
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Yours,

IPS-MPS 2023 Organizing Committee

"Primates & People: A New Horizon"